

Kendall Osborn

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PROFESSIONAL SUMMARY

Director of Engineering with 12+ years leading product development, engineering, and data strategy across high-growth startups and enterprise organizations. Proven track record building and scaling engineering teams, architecting AI-integrated platforms, and partnering directly with executive leadership to translate business strategy into technical roadmaps. Experienced leading distributed, cross-functional teams through both rapid growth and constrained resources - consistently delivering measurable business and organizational impact.

CORE COMPETENCIES

Leadership / Team Management

Strategic Roadmaps

AI / Prompt Engineering

LLM Architecture

Product Management

Business Intelligence

Data Architecture

Full-Stack Development

WORK EXPERIENCE

Osborn Consulting September 2026

Technical Advisor for Product Development (post-Evity transition)

San Francisco Bay Area, CA

- Retained by Evity Technologies as a technical consultant following departure from the full-time Head of Engineering role, continuing to drive development toward production launch of Evity's preventative healthcare platform and physician portal by end of September 2026.

Evity Technologies, Inc. May 2024 - August 2026

Head of Engineering (Interim) / Head of Full Stack Engineering

Corte Madera, CA

- Directed engineering for an AI-powered longevity intelligence platform, overseeing development of applied-AI products for personalized preventative health interventions, scientific/medical literature curation, and medical education - core to Evity's mission of extending healthspan and closing the gap between research and clinical practice.
- Owned technical delivery for Evity's first funded hospital system partnership, translating clinical and research requirements into product architecture and roadmap decisions ahead of public launch.
- Managed a cross-functional engineering team through significant resourcing constraints - from a peak of 4 full-time engineers, down to 2, and ultimately to myself as the sole full-time engineer, supported by a few engineering consultants - preserving roadmap continuity and delivery quality on a tightened runway.
- Pioneered company-wide adoption of Anthropic's Claude ecosystem (Claude Code, Claude Projects, Claude Cowork) across engineering and non-engineering functions, establishing internal workflows and best practices for LLM-augmented development and research synthesis, including a citation-verification discipline requiring AI-generated output to be backed by real scientific/medical literature before shipping.
- Partnered directly with executive leadership and clinical/research advisors to align technical strategy with Evity's mission and evolving opportunities in the longevity and preventative-health market.
- Directly responsible for HIPAA and SOC 2 compliance across every product built, managing compliance operations through Vanta.

Osborn Consulting September 2023 - April 2024

Technical Advisor for Product Development

San Francisco Bay Area, CA

- Volunteered technical leadership for an early-stage startup, architecting progressive web applications that orchestrated multiple LLMs as collaborative agents with early retrieval-augmented generation (RAG) techniques to produce personalized, narrative-driven presentations; later re-architected the platform's RAG-based expert-debate system to load curated source material directly into model context as context-window capacity grew, removing the retrieval step - foundational hands-on experience ahead of RAG becoming a standard industry pattern.

Electronic Arts Inc (EA)

May 2021 - August 2023

Director of Data Foundations Technology / Sr. Manager, BI Technology

Redwood City, CA

- Managed across multiple technology teams comprising Data Engineers, Data Analysts, Technical Program Managers, and Software Developers; set vision, strategy, and culture; mentored and provided career guidance for 5 reports at a time.
- Drove cross-functional collaboration with 10+ teams to standardize metric definitions and centralize data management, combining 1PB+ of data from 5 systems and processing 1TB+ daily.

Glu Mobile

September 2018 - April 2021

Sr. Manager, Growth Technology / Manager, Revenue Engineering

San Francisco, CA

- Served as technical lead for cross-functional Business Intelligence team; established Full-Stack Engineering team to build internal data-driven applications for experimentation, KPI reporting, and live event data streaming.

Omega Point

June 2016 - August 2018

Manager, Product, Design, and Development

San Francisco, CA

- Led product development and design for an enterprise-level financial technology platform and API providing proprietary portfolio optimization tools and analytics for over \$400B of assets, managing the full product lifecycle from concept to launch.

EchoRank

April 2015 - May 2016

Co-Founder | Head of Design & UX

San Francisco, CA

- Instrumented architecture, user experience, and design for social media publishing tools and interactive dashboards; collaborated with co-founders on Twitter/Facebook data feed integration, viral search, and automated reports, processing 50M+ social posts/interactions per day.

DeNA

August 2011 - March 2015

Director, Analytics Engineering / Manager, Analytics Applications / Full-Stack Developer

San Francisco, CA

- Served as Analytics Director, Engineering Manager, and Product Owner of global analytics solution; built data-driven dashboards coding and reporting on real-time and historical KPIs for 150+ game titles accessed by 100+ end users.

PROJECTS

Virtual Me Applied AI Project

AI implementation of a virtual Kendall Osborn to chat about his work history, skills, and career experience.

AI Tax Organizer Applied AI Project (in active development)

Architected and built a personal AI-powered tax preparation tool using Claude Code - ingesting financial statements, transactions, and tax forms, handling deduction inputs (vehicle, home office, etc.), estimating tax liability net of payments made, and generating a structured organizer for accountant review; uses local, open-source AI models for document processing to keep personal financial data off the cloud.

EDUCATION

B.A. in Economics, Business Pathway **University of California, Santa Cruz**

SKILLS

AI / Cloud: Claude Code, OpenAI, GPT-4, AWS, GCP

Languages / Frameworks: Python, GoLang, Java, JavaScript, Node, React, Next.js, Angular, Svelte

Data / Databases: Relational Databases, SQL, NoSQL, Snowflake, Druid, BigQuery